



Who We Are & What We Do

Who we are

The Red Tab Foundation (RTF) is an independent non-profit that believes no Levi Strauss & Co. (LS&Co.) employee or retiree should be without a financial safety net.

What we do

RTF assists LS&Co. employees, retirees and their families who face problems caused by unexpected financial hardship. RTF provides financial assistance, education and preventive programs to help these individuals in their own efforts to maintain their financial, physical and emotional health.

Can I get help from the Red Tab Foundation?

To be eligible for assistance, you must meet the following requirements:

- Be employed by LS&Co. (Contractors paid by a third-party and franchisees are not eligible).
- Experience a qualifying hardship that you cannot cope with through other resources (savings, insurance, etc.)

What kinds of hardships can the Red Tab Foundation help me with?

RTF is a resource for all employees from their very first day of employment and our primary focus is to help individuals facing financial hardship.

If your basic needs are at risk because of any of the following **unexpected hardships**, you may be eligible:

- Major illness or injury
- Death of an immediate family member
- Unexpected housing changes
- Natural Disaster (typhoon, house fire, etc.)
- Emergency travel
- Involuntary loss of income for you or a household member
- Loss of transportation/car repairs
- Domestic violence

Even if your hardship doesn't fall into one of these categories, you should contact a case manager. RTF evaluates each situation on an individual basis, and all inquiries are confidential. Any information you provide will be used exclusively to determine your eligibility for assistance and will not be shared with anyone at LS&Co. without permission.

How much help can I receive from RTF?

The amount depends primarily on the type of emergency and level of financial need. The maximum is USD \$7,500, but our average grant is around \$750. RTF assistance is a charitable gift that does not need to be repaid.

How do I contact RTF for help?

Email redtabfoundation@levi.com, apply online at redtabfoundation.org, DM @red.tab.foundation on Instagram, contact your manager or call toll free 1(800) 544-5498 (US only). When requesting assistance, please provide your name, work location, a description of your emergency, and the best way to contact you.